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TCF GOVERNANCE POLICY

Senior management appreciate that stakeholders' (and customers') perceptions affect the company's reputation. They are therefore continuously striving to achieve the appropriate balance between all stakeholders in the best interests of the company as well as those of its customers which is key. King IV principles form the guiding light, if not specific controls, given our size and complexity of business. As a smaller company, the primary focus of our governance framework from a client perspective is TCF. Overall governance standards can be identified in the Risk Management and Operational Ability documents.

In line with the Financial Services Board (now the Financial Sector Conduct Authority) adoption of a Treating Customers Fairly (TCF) framework, as the basis for its supervision of the conduct of business of regulated financial institutions, the senior management of **Blue Anchor Risk Solutions** are committed to ensuring that the TCF framework is applied in all areas of our day-to-day business activities, as per the below policy statement.

In adopting the TCF framework we recognise that the fair treatment of our brokers/customers is central to our core principles, and to the service we offer and we ensure that:

- TCF OUTCOME 1: Our brokers can be confident that they are dealing with a regulated financial institution where TCF is central to our corporate culture.
- TCF OUTCOME 2: Products and services that we market and sell in the retail market are designed to meet the needs of our identified customers who we target accordingly.
- TCF OUTCOME 3: Our brokers are provided with clear information and are kept appropriately informed before, during and after point of sale.
- TCF OUTCOME 4: We monitor the advice which brokers provide to our customers wherever possible to ensure that the customers circumstances are taken into account
- TCF OUTCOME 5: Our product suppliers' products perform as we have led our brokers to expect, and the service that we provide is of an acceptable standard.
- TCF OUTCOME 6: Our brokers do not face unreasonable post-sale barriers should they wish to change or replace a policy, change insurer, submit a claim, or make a complaint.

In addition we promote the alignment of interests of our company policy with those of our brokers which avoids the risk of us taking excessive risks and treating our customers unfairly. This policy is aligned with our Risk Management Plan to enable this to take place.

We also provide for regular monitoring and evaluation of the adequacy and effectiveness of our systems, processes and internal control mechanisms and measures to address any deficiencies and to determine whether it serves reasonably to ensure the integrity of our practices, including the

treatment of brokers with due care, skill and diligence and in a fair, honest and professional manner. This policy is therefore also aligned with our Operational Ability processes, controls and procedures to ensure ongoing good governance.

Where we appoint Representatives, we ensure that such appointment does not prevent us from acting in the best interests of our customers and that their remuneration may not increase the risk of unfair treatment. We have also developed contingency plans to ensure a continued service to our customers in the event that the Representative's appointment is terminated or becomes ineffective.

In practical terms for the different areas of our business this means:

- Our staff have thorough training on all products they advise on or sell to the Broker market and, understand where they are and aren't suitable
- We encourage after sales contact with our brokers, where appropriate, to correct or improve on the service we have already offered.
- All of our staff implement TCF in their day-to-day business activities and have regular training
 in its principles and practices to ensure that the company's TCF framework and values, which
 are set and communicated by senior management, are supported by all staff and understood in
 the same way.
- We will, in future, monitor and report on all of the company's TCF activities as part of the
 company's monthly management statistical information in order to assess TCF performance
 across all areas of the business and make changes where appropriate